



THE TOLLYGUNGE CLUB LTD.

120, DESHAPRAN SASMAL ROAD,
KOLKATA - 700 033
WEST BENGAL
INDIA

Ref No. MM / 812 / 2026

Sub: Adherence to Bye-Law No. 10 – Members' Personal / Domestic Staff

Dear Members,

You are requested to kindly refer to the **Bye-Laws of the Club**, with specific reference to **Bye-Law No. 10 – Members' Personal Staff**.

The Bye-Law clearly states that members' personal staff, such as maids, drivers, attendants, etc., while they are in the Club premises, shall be subject to and shall obey the lawful orders given to them by the Club Management. It further places the responsibility on members to instruct their personal staff accordingly.

The Bye-Law also explicitly states that **personal domestic staff are not allowed anywhere on the Club premises except in the Children's Park and the Attendants' Enclosure near the Children's Park**.

Despite the above provisions and earlier circulars, there have been instances of members bringing their domestic staff into guest areas of the Club, which is not permitted under the Bye-Laws.

Members are advised that infringement of this Bye-Law often results in complaints or observations from other members. In such cases, and if such instances continue, the Management may be constrained to contemplate appropriate action in future, strictly in accordance with the Club's Bye-Laws.

Members' cooperation is earnestly requested to ensure adherence to the Bye-Laws and to help maintain order, decorum, and harmony within the Club premises.

Thank you for your understanding and cooperation.

Brig V Ganapathy (Retd)
CE & Managing Member

15th January, 2026